

# American Management Association

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It is really very difficult to give a definite answer to your question on the place of the psychiatrist in industry.

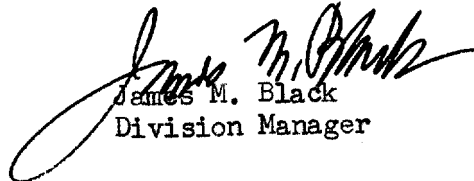
To begin with, a company must be a fairly large organization before it employs a psychiatrist at all. When I was with the Associated Industries of Cleveland, we constantly surveyed manufacturing companies there on all questions in the industrial relations field. We learned that 84% of these companies made no use of psychology. The companies that did were usually large multi-unit corporations. As a matter of fact, only 9% of the companies employ a doctor on a full or part time basis.

The general practice is to send an employee to an industrial clinic for physical examinations. Of course, about 18% of the Cleveland companies employ a trained nurse. As far as I could determine, the personnel department has over-all control of the medical department in most companies. Very often, the trained nurse is on the staff of the personnel department and in small plants, they may have other duties besides taking care of the health of the workers.

The psychiatrist and psychologist are doing more and more work in industry. Certainly, they are making an increasingly important contribution to effective personnel administration. Because they work with people, the personnel department of a company is responsible for employee relations. In the majority of cases, the psychiatrists are attached to this division.

I hope this information will be of some help to you.

Sincerely,

  
James M. Black  
Division Manager

JMB:acp



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